

# MASSACHUSETTS LIFE SCIENCES CENTER



Investing in the State of Innovation

## INTERNSHIP CHALLENGE

### Program Overview

The Massachusetts Life Sciences Center (MLSC) *Internship Challenge* creates hundreds of new internship opportunities each year for college students interested in pursuing careers in the life sciences industry. The program connects employers with students through an online platform and provides funding to enable small companies to hire paid interns. Offered year-round, this workforce development program enhances the talent pipeline for Massachusetts companies engaged in life sciences.



Program objectives include:

- ✓ Providing students with direct exposure to the Massachusetts life sciences community and to entrepreneurs
- ✓ Retaining life sciences talent in Massachusetts
- ✓ Building a robust pipeline of life science workers to meet the future needs of the state's life science industry
- ✓ Financially enabling small businesses to offer internships and mentor students
- ✓ Supporting the growth of smaller life sciences companies by providing/subsidizing human capital

### How the Program Works

- Internships can be part or full time and can take place any time during the Program Year, which runs from May 1<sup>st</sup> through April 30<sup>th</sup>.
- Students submit an online application, which includes their resume and cover letter. The application period for each new Program Year opens in January. There is no application deadline.
- Companies interested in hosting interns register online, review applications and hire candidates with the qualifications that are most suited to their needs.
- The MLSC reimburses eligible companies for intern wages (including payroll taxes) of up to \$17 per hour, for a total reimbursement of up to \$8,160 per intern (based on 12 weeks of full time work).

### Eligibility Requirements

- **Interns** must be college students or recent graduates that are Massachusetts residents or attend a Massachusetts academic institution. 4-year college/university students must be completing at least their freshman year prior to the start of the internship. All 2-year/community college/certificate students, Master's degree students, and recent graduates that completed their degree/certificate within the past year are eligible.
- **Host companies** must be located in Massachusetts and engaged in life sciences. Companies must have 100 or fewer employees in MA (up to 250 worldwide) to be eligible for the internship subsidy. Larger companies are also encouraged to participate, but cannot be reimbursed for intern stipends. Companies are expected to provide a hands-on learning experience and at least one mentor that directly oversees the internship.

For more information, and to apply,  
please visit [www.masslifesciences.com](http://www.masslifesciences.com)

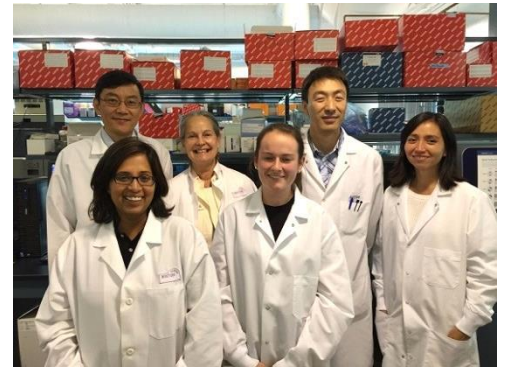
# INTERNSHIP CHALLENGE *by the numbers*

The program has created nearly **3,800 internships** with more than **750 companies!**

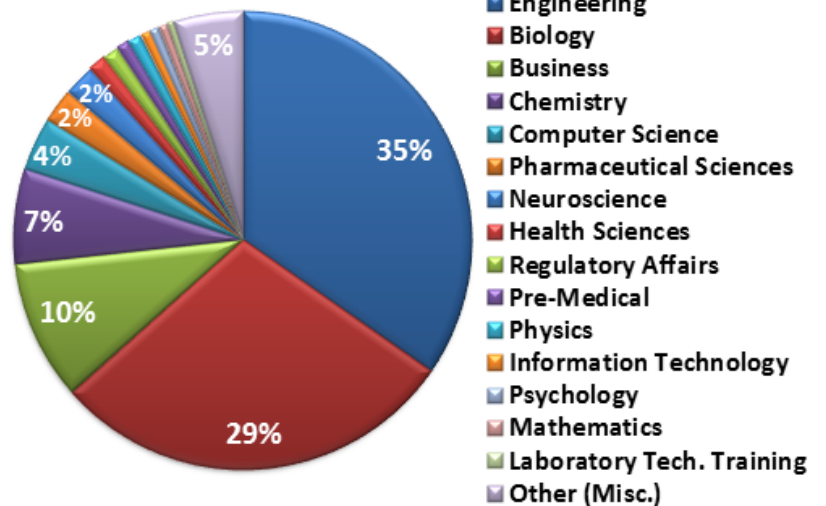
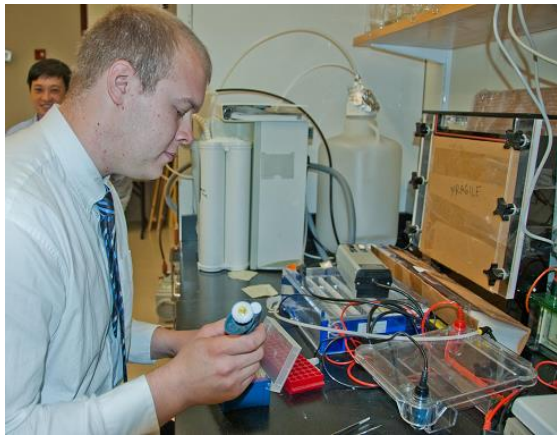
Interns represent nearly **230 colleges and universities!**

Nearly **25% of interns were hired** directly following their internship!

Undergraduate Students	78%
Graduate (Master's) Students:	22%
Massachusetts Residents:	77%
International Students:	13%
Out-of-State Students:	10%
Interns from Massachusetts colleges:	88%
Public College/University Students:	32%
Private College/University Students:	68%
2-yr/Community College Students:	10%



Breakdown of Interns by Major



Company Geographic and Industry Sub-Sector Distribution

