

**EXECUTIVE SEARCH SERVICES RFP
ANSWERS TO QUESTIONS**

1. Will information regarding potential candidates for the position of President and CEO be kept confidential?

Yes, information submitted by candidates for the position and any information provided by the recruiting firm will be kept confidential to protect the privacy of individuals seeking the position.

2. What is the desired starting date for the new President and CEO?

There is no specific start date, although the MLSC's Board intends to move quickly once an Executive Search firm is selected.

3. What is the anticipated salary for this position?

It is anticipated that the salary will be approximately \$220,000 plus standard benefits offered by the MLSC which include health, dental, life, short and long-term disability insurance, and a retirement plan.

4. Why is the current President and CEO leaving?

Dr. Windham-Bannister always anticipated that her service as President & CEO of the MLSC would coincide with Governor Patrick's term of service. As his term comes to an end, she is also looking toward her next challenge.