

**MINUTES OF A REGULAR MEETING
OF THE BOARD OF DIRECTORS OF THE
MASSACHUSETTS LIFE SCIENCES CENTER**

DATE: October 30, 2020
TIME: 3:30 p.m. EST
PLACE: Via WebEx: Meeting number: 132 351 3504
<https://massachusettslifesciencescompany-fqs.my.webex.com/massachusettslifesciencescompany-fqs.my/j.php?MTID=me48313ad07900d3986fdf89995e4c4b5>

DIRECTORS Connected: Stuart Abelson
Julie Chen, Ph.D. (designee for Marty Meehan)
Mark Fuller (designee for Secretary Michael Kennealy)
Catharine Hornby (designee for Secretary Michael Heffernan)
Pam Randhawa

DIRECTORS Not connected: Jacqueline Grant, Ph.D.
Gary Kearney, M.D.

1. Call to Order

Mr. Mark Fuller, Board Co-Chair called the meeting of the Board of Directors (the “Board”) of the Massachusetts Life Sciences Center (the “MLSC” or “Center”) to order at 3:08 p.m. The meeting, having been duly convened, was ready to proceed with its business.

2. MLSC President & CEO Search Committee Recommendations

Mr. Mark Fuller welcomed the Board of Directors and noted a voting quorum was present with Mr. Gary Kearney and Jacqueline Grant unable to attend. Mr. Fuller then shared the purpose of the meeting was to bring forth the MLSC CEO Search Committee’s recommendations to appoint Mr. Kenneth Turner as the new and permanent President & CEO of the MLSC.

Mr. Fuller provided an overview of the MLSC CEO Search Committee’s process by first thanking Mr. Damon Cox for his work and dedication. He enthusiastically stated the wonderful and effective job Mr. Cox did supporting the MLSC team while serving as its Interim President & CEO.

Mr. Fuller proceeded to thank Dr. Julie Chen and Mr. Stuart Abelson for their wisdom, insight and diligent work as CEO search committee members. He then shared the search statistics which included 446 applications received, 47 candidates selected for consideration, 32 phone screens, 9 final candidates which led to 2 finalists being selected ending in the recommendation of Mr. Turner for the position. Mr. Fuller also thanked Holly Lucas Murphy, Chief Human Resource officer, for her work in vetting the candidates and quarterbacking the entire search process. Mr. Fuller then welcomed Mr. Turner, who had just joined the meeting, and invited him to say a few words.

Mr. Turner expressed his excitement and appreciation to the CEO Search Committee and Board of Directors for their confidence in his abilities and for allowing him the opportunity to continue to serve the public. Mr. Turner informed that his dedication to public service stems from his almost 30 year tenure in the military. Further sharing, he was profoundly humbled to be able to continue to serve the people of the Commonwealth and join a team that is doing such important work in the life sciences sector. Ms. Pam Randhawa welcomed Mr. Turner to the Center and shared her excitement to work with him in the future. Mr. Tuner then exited the meeting.

Mr. Fuller shared a high overview of Mr. Turner's candidacy, noting his broad experience and leadership credentials across a number of public and private entities, which included his military service, corporate experience and public leadership roles at the state's Department of Veteran Services and most recently the Massachusetts Port Authority. He further noted, Mr. Turner's leadership abilities, expertise and current focus on workforce, diversity and strategic planning would help continue to drive the growth of the Massachusetts life sciences ecosystem.

Mr. Abelson explained that as the search ensued it became clear, due to the multi-faceted and complex nature of the position, they had to look at the current strengths of the MLSC team to seek out a candidate with adjunct strengths to complement the team. Mr. Abelson then shared

that Mr. Turner is a learner, a listener, and a kindhearted human being who has rare humility with statesmanship, and who is in government service for the right reasons. He further stated, Mr. Turner would be able to be a strong front-facing representative towards industry and government partners and that he felt really good about Mr. Turner's selection for the position.

Dr. Chen supported Mr. Abelson's comments and highlighted some of Mr. Turner's recent leadership experience, including his work in the diversity space. She noted his commitment in the space will help address the diversity challenges in the life sciences industry. Dr. Chen further noted, Mr. Turner's experience will bring complementary strengths and enhance the success of the MLSC team and bring the Center to the next highest level.

Mr. Fuller opened the floor for additional comments; Dr. Chen then thanked Ms. Lucas Smith for her hard work on the applicant review process and contribution to the search. Ms. Lucas Smith concurred with the committee's commendation of Mr. Turner while adding, Mr. Turner was the right person at the right time, and he will be a great leader for the MLSC team. Additional Board members further praised Mr. Turner's professional experience and strengths and echoed excitement for his appointment. Mr. Fuller then moved the Board to a vote.

Upon a motion duly made, seconded and carried, the Board adopted the resolution to approve Kenneth Turner as the President and Chief Executive Officer of the Massachusetts Life Sciences Center, subject to the negotiation of an employment agreement with terms and conditions as presented to the Board.

Adjourn

Mark Fuller, Board Co-Chair adjourned the meeting at 4:06 p.m.

List of Materials and Exhibits Used During Meeting:

- Board Agenda
- Motion: Approval Mr. Kenneth Turner as President & CEO of the MLSC